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# Sustainable Workplace Behaviour.

How To Boost Employee Engagement



# ● Definition

## ● Sustainable

Capable of being maintained over the long term without causing harm to the environment or depleting resources. It involves using resources in a way that doesn't compromise their availability for future generations.

## ● Workplace

The physical or virtual environment where employees carry out their professional duties and responsibilities. It includes office spaces, factories, remote work setups, and other work-related locations.

## ● Behavior

The actions, decisions, and attitudes exhibited by individuals in response to various situations. In the context of sustainable workplace behavior, it refers to how employees choose to interact with their surroundings and make decisions that impact the environment.

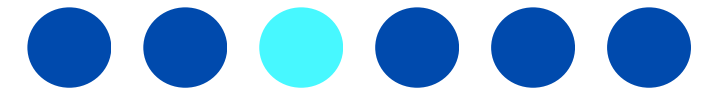




# Sustainable Workplace Behaviour

Sustainable workplace behavior encompasses the intentional actions and choices made by employees within their work environment.

These actions are aimed at using resources efficiently, minimizing waste generation, and promoting responsible practices. By adopting such behavior, individuals contribute to the overall goal of environmental stewardship and the long-term sustainability of both the workplace and the planet.





## Waste Reduction

Reducing, reusing, and recycling materials whenever possible to minimize waste generation in the workplace.





# Energy Conservation

Turning off lights, electronics, and equipment when not in use, and using energy-efficient appliances to reduce energy consumption.

# Water Conservation

Being mindful of water usage and avoiding unnecessary wastage, such as fixing leaky faucets promptly.

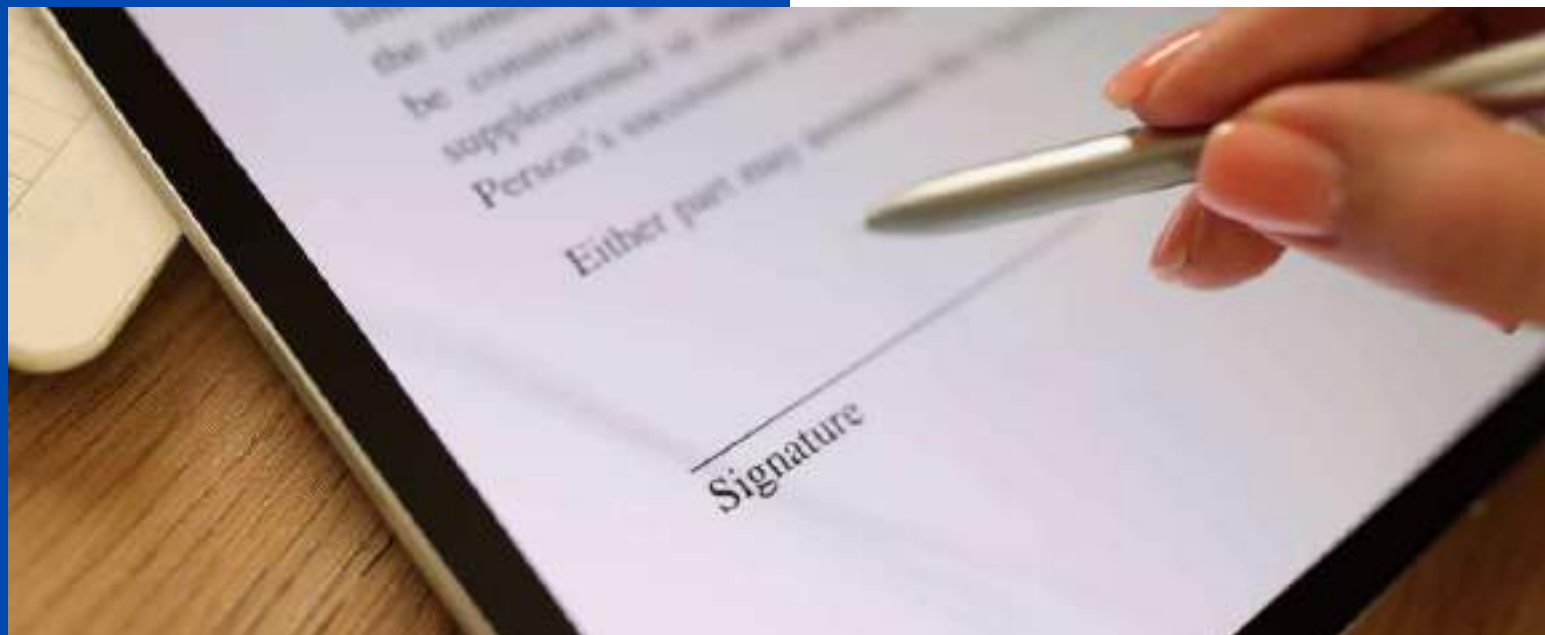






## Paperless Initiatives

Encouraging the use of digital documents and communication to reduce paper consumption.







## Green Procurement

Selecting environmentally friendly products and supplies when making purchasing decisions for the organization.



# Pollution Prevention

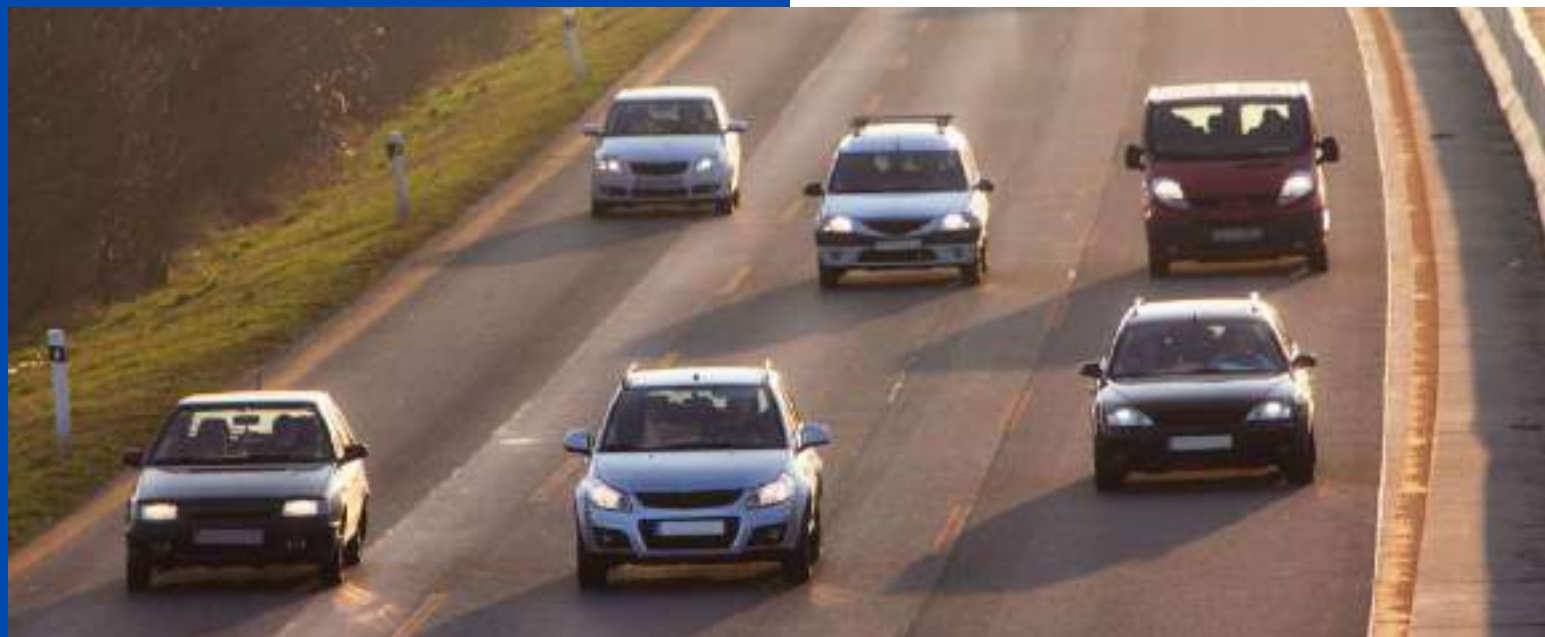
Implementing measures to minimize pollution, such as proper disposal of hazardous materials and controlling emissions if applicable.





## Sustainable Transportation

Promoting sustainable transportation options, such as carpooling, public transit, or biking, to reduce the environmental impact of commuting.







## Environmental Compliance

Ensuring that the organization complies with all relevant environmental laws and regulations.

# Education and Awareness

Educating employees about the importance of environmental responsibility and encouraging them to take individual actions, such as reducing their carbon footprint.







## Environmental Initiatives

Participating in or supporting environmental initiatives and programs, such as tree planting or community clean-up events, to contribute to the local environment positively.

# Real World Applications



## Recycled Content

Choose office supplies and materials with a high percentage of recycled content.



## Renewable Energy Contracts

Source electricity from renewable sources like wind or solar power.



## Low-Flow Fixtures

Installing low-flow toilets, faucets, and showerheads in homes and commercial buildings can significantly reduce water usage



## Reusable Packaging

Encourage the use of reusable shopping bags and containers to reduce the consumption of single-use plastics and packaging materials.



# Real World Applications Cont'd



## LED Lighting

Replace traditional incandescent or fluorescent lighting with energy-efficient LED lighting.



## Smart Thermostats

Installing smart thermostats that can automatically adjust heating and cooling based on occupancy and temperature



## Energy-Efficient Appliances

Choosing energy-efficient appliances, such as Energy Star-rated refrigerators and washing machines, helps reduce electricity consumption in homes and businesses.



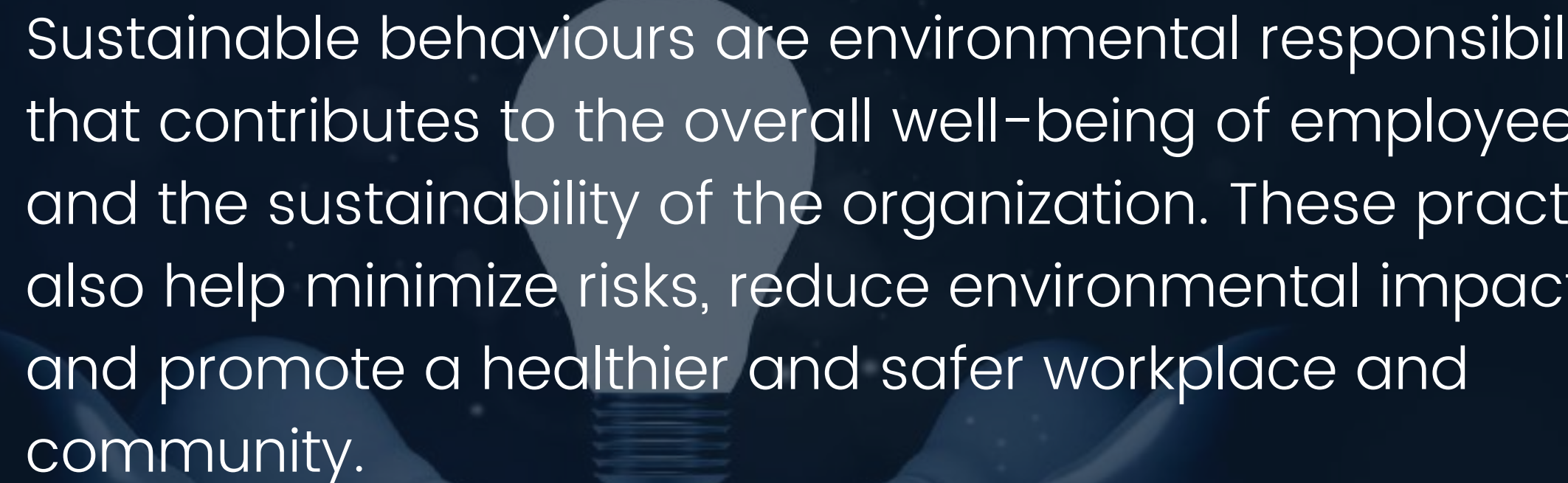
## Behavioral Changes

Simple behavioral changes like turning off lights when not in use, unplugging chargers, and ensuring faucets are closed, sinks clean, etc.

# CONCLUSION

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Sustainable behaviours are environmental responsibilities that contribute to the overall well-being of employees and the sustainability of the organization. These practices also help minimize risks, reduce environmental impacts, and promote a healthier and safer workplace and community.





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Peace Olubere

The environment is where we all meet; where we all have a mutual interest; it is the one thing all of us share.

**LADY BIRD JOHNSON**





Peace Olubere

**Thank You!.**